



The Girls' School of Austin

MIDDLE SCHOOL SCIENCE TEACHER (5TH-8TH)

📍 Austin, TX

Start Date: August 13, 2025

The Girls' School of Austin is a private K-8 school of 150 students in the historic Tarrytown district of Austin. The GSA brings together a diverse student body with a strong emphasis on creativity, community building, collaboration, and problem solving. Classes in Spanish and the visual and performing arts enrich the strong academic program starting in Kindergarten. Significant use is made of the artistic and natural resources in Austin and the surrounding area.

JOB SUMMARY:

We are looking for an experienced and dynamic Middle School Science teacher who is committed to the ideals of the GSA and who can inspire a love of learning and of Science in their students. The successful candidate will have the ability to teach science and foster rigorous and engaging, hands-on learning experiences that cultivate student knowledge and curiosity about the natural world.

The ideal candidate has a wide breadth and extensive depth of knowledge in a range of fields of science education, including geology and environmental science, astronomy, biology, chemistry, and physics, and is skilled at designing experiences that connect scientific knowledge with technology and engineering concepts in ways that are relevant to students' lives. This teacher will inspire middle school girls to find a passion for science and STEM, promote critical thinking, and utilize engaging, inquiry-based, and student-centered teaching practices.

In addition, candidates will understand when and how to integrate social/emotional skill building, inquiry, technology use, and assessment into curriculum and pedagogy in an inclusive classroom. The successful candidate will understand the value of working cooperatively and collaboratively with a community of other educators as well as have the ability to work independently. Flexibility and a commitment to your own learning are integral to success in this setting!

Reports to: Head of School

Exempt/Non-exempt: Exempt

Long-term substitute teaching role with the possibility of becoming a full-time role.



JOB RESPONSIBILITIES:

Essential Functions and Key Objectives

- Teach one section each of 5th, 6th, 7th, and 8th grade Science. Each section meets five periods per week, some of which are double blocks.
- Develop units and lessons that are developmentally appropriate and are aligned with the mission and values of the school.
- Maintain a classroom culture and environment that is conducive to teaching and learning.
- Provide regular and appropriate feedback on student work and in trimester reports.
- Attend required meetings (team, faculty, department, parent).
- Fulfill duties of supervising students before school and at lunch and recess.

Additional Expectations

- Maintain mature and age-appropriate judgment and boundaries.
- Develop and sustain positive, collaborative relationships with colleagues.
- Develop and sustain partnerships with parents that support each student's well-being, learning, and increasing autonomy.
- Represent the school and what it stands for positively at public events, admissions events, community events, development events, etc., some of which take place outside of the regular school day and calendar.
- Affirm and defend the dignity and worth of each member of the community and maintain an environment that fosters respect.
- Follow safety protocols and accident & illness procedures.
- Fulfill other duties as assigned by the Head of School.

QUALIFICATIONS:

Education

- **Minimum:** Bachelor’s degree in Science or a science field or in Science Education.
- **Preferred:** Master degree in Science or a science field or in Science Education.

QUALIFICATIONS (CONTINUED):

Experience

- At least 2-3 years’ experience in teaching Science in an academic setting at the middle school level (6-8).
- Scaffolding of content and skills, including executive functions.
- Classroom organization and management.
- Multicultural curriculum design and pedagogy.
- Effective collaboration with colleagues.

Knowledge, Skills and Abilities

The strongest candidates will show strengths and experience in:

- Appreciation and respect for young people as learners and people, through challenging and joyful moments alike.
- Passion about the mission and vision of the school.
- Demonstrated ability to prepare cohesive teaching units and daily lesson plans.
- Mastery of the subject area(s) being taught.
- Outstanding interpersonal skills, including the ability to communicate and collaborate effectively with students, families, and colleagues from diverse lived experiences and identities.
- Knowledge of best practices in multicultural curriculum and pedagogy.
- Ability to apply best practices for integrating technology into curriculum and pedagogy.
- Ability to work both independently as well as collaboratively.
- Flexibility.
- A commitment to one’s own learning and professional development.
- Strong organizational skills.
- Technological proficiency.

We encourage applications from people of color, LGBTQ+ candidates, or candidates from communities that are historically underrepresented in independent schools.

PHYSICAL DEMANDS:

The ideal candidate must be able to complete all the physical requirements of the job with or without reasonable accommodation. Work is generally performed in a standard school classroom environment.

- Work full-time in person and maintain regular and predictable attendance.
- Ability to move throughout the campus during all weather conditions.
- Ability to lift as much as 30 pounds.



SALARY RANGE: \$58,000-\$70,000 depending on experience.

HOW TO APPLY:

The Girls' School of Austin has engaged Dovetailed to lead this search. Interested candidates should email a cover letter (addressed to Head of School, Rebeca Yacono), a resume, and a list of at least three professional references consolidated as a single PDF document to Victoria Jones, Recruiter, at victoria@dovetailedsourcing.com. *Please do not contact the school directly.*





📍 **Austin, Texas**

Austin, Texas, is a vibrant city known for its dynamic tech industry, thriving live music scene, and rich cultural heritage. As the state capital, Austin offers a unique blend of innovation and creativity, with a strong economy, top-rated universities, and a welcoming community. The city boasts a warm climate, outdoor recreation opportunities, and a diverse food scene, making it an exciting and inspiring place to live and work.

Things To Do in Austin

EXPLORE LIVE MUSIC:

Experience Austin’s world-famous live music scene at venues like ACL Live, The Continental Club, and Mohawk.

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VISIT BARTON SPRINGS POOL:

Swim in this natural spring-fed pool located in Zilker Park, a favorite local spot.

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HIKE AND BIKE THE GREENBELT:

Enjoy miles of scenic trails, waterfalls, and rock-climbing spots in the Barton Creek Greenbelt.

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TOUR THE TEXAS STATE CAPITOL:

Discover Texas history with a free tour of the stunning 19th-century capitol building.

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STROLL SOUTH CONGRESS (SOCO):

Shop at unique boutiques, enjoy food trucks, and take in the iconic view of downtown Austin.

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CHECK OUT LOCAL BREWERIES:

Sip craft beer at some of Austin’s top breweries, like Jester King, Meanwhile Brewing, and Lazarus Brewing Co.

