



A PRIVATE SCHOOL FOR GIRLS K-8

Position Description:
K-8 Spanish Teacher

Position Title:	Spanish Teacher
Reports to:	Head of School
Exempt/Non-exempt:	Exempt
Schedule:	10-Month Employee

THE GIRLS' SCHOOL OF AUSTIN:

The Girls' School of Austin is a private K-8 school of 150 students in the historic Tarrytown district of Austin. The GSA brings together a diverse student body with a strong emphasis on creativity, community building, collaboration, and problem solving. Classes in Spanish and the visual and performing arts enrich the strong academic program starting in Kindergarten. Significant use is made of the artistic and natural resources in Austin and the surrounding area.

JOB SUMMARY

We are looking for an experienced and dynamic Spanish teacher who is committed to the ideals of the GSA and who can inspire a love of learning and of Spanish language learning in their students. The successful candidate will have the ability to teach Spanish language through engaging lessons that introduce students to vocabulary, grammar and culture. Grades Kinder through 4th work on covering vocabulary and introduction to basic grammar concepts, to prepare students in Middle School to take Spanish 1 and Spanish 2. Middle Schools overall goal is language proficiency with a big focus on teaching through content that is engaging and culturally diverse and responsible. The lessons and topics covered vary and the skills taught should reflect the "Can Do Statements," provided by the American Council on the Teaching of Foreign Languages.

As a Spanish Teacher at GSA, your lessons should incorporate different methods of language acquisition such as comprehensible input and total physical response. You will be expected to be passionate about teaching and celebrating the Spanish Language and culture. You will also prepare lessons that have a clear objective that is attached to a measurable skill and follow the scope and sequence of the curriculum. You will also be responsible for communicating with parents and provide an environment that is engaging and interactive.

In addition, candidates will understand when and how to integrate social/emotional skill building, inquiry, technology use, and assessment into curriculum and pedagogy. The successful candidate will understand the value of working cooperatively and collaboratively with a community of other educators as well as have the ability to work independently. Flexibility and a commitment to your own learning are integral to success in this setting!

JOB RESPONSIBILITIES.

Essential Functions and Key Objectives

- Teach 18-22 hours a week of Spanish in various grade levels (K-8)
- Develop units and lessons that are developmentally appropriate and are aligned with the mission and values of the school.
- Maintain a classroom culture and environment that is conducive to teaching and learning.
- Provide regular and appropriate feedback on student work and in trimester reports.
- Attend required meetings (team, faculty, department, parent).
- Fulfill duties of supervising students before school and at lunch and recess.

Additional Expectations

- Maintain mature and age-appropriate judgment and boundaries.
- Develop and sustain positive, collaborative relationships with colleagues.
- Develop and sustain partnerships with parents that support each student's well-being, learning, and increasing autonomy.
- Represent the school and what it stands for positively at public events, admissions events, community events, development events, etc., some of which take place outside of the regular school day and calendar.
- Affirm and defend the dignity and worth of each member of the community and maintain an environment that fosters respect.
- Follow safety protocols and accident & illness procedures.
- Fulfill other duties as assigned by the Head of School.

QUALIFICATIONS:

Education

- Minimum: Bachelor's degree in Spanish language/literature or in Spanish Education.
- Preferred: Master's degree in Spanish language/literature or in Spanish Education.

Experience

- at least 2-3 years' experience in teaching Spanish in an academic setting at the elementary/middle school level.
- scaffolding of content and skills, including executive functions.
- classroom organization and management.
- multicultural curriculum design and pedagogy.
- effective collaboration with colleagues.

Knowledge, Skills and Abilities

The strongest candidates will show strengths and experience in:

- appreciation and respect for young people as learners and people, through challenging and joyful moments alike;
- passion about the mission and vision of the school;
- demonstrated ability to prepare cohesive teaching units and daily lesson plans.
- mastery of the subject area(s) being taught;
- outstanding interpersonal skills, including the ability to communicate and collaborate effectively with students, families, and colleagues from diverse lived experiences and identities;
- knowledge of best practices in multicultural curriculum and pedagogy;
- ability to apply best practices for integrating technology into curriculum and

- pedagogy;
- ability to work both independently as well as collaboratively;
- flexibility;
- a commitment to one's own learning and professional development;
- strong organizational skills;
- technological proficiency.

We encourage applications from people of color, LGBTQ+ candidates, or candidates from communities that are historically underrepresented in independent schools.

SUPERVISION EXERCISED

None

SUPERVISION RECEIVED

- Reports to the Head of School.

PHYSICAL DEMANDS

The ideal candidate must be able to complete all the physical requirements of the job with or without reasonable accommodation. Work is generally performed in a standard school classroom environment.

- Work full-time in person and maintain regular and predictable attendance
- Ability to move throughout the campus during all weather conditions
- Ability to lift as much as 30 pounds

HOW TO APPLY

Please submit a resume and cover letter to jobs@thegirlsschool.org

Cover letters may be addressed to:

Ms. Rebecca E. Yacono, Head of School